

## COVID-19 RECOVERY PLAN

A guide to assist you adapt to possible new realities and seize new opportunities.

## Discussion Structure

#### Topics we will tackle

Introduction

This Moment in Time

The World After Covid-19 (AC-19)

Local Opportunities

Developing Your Plan

Let's Talk



### INTRODUCTION



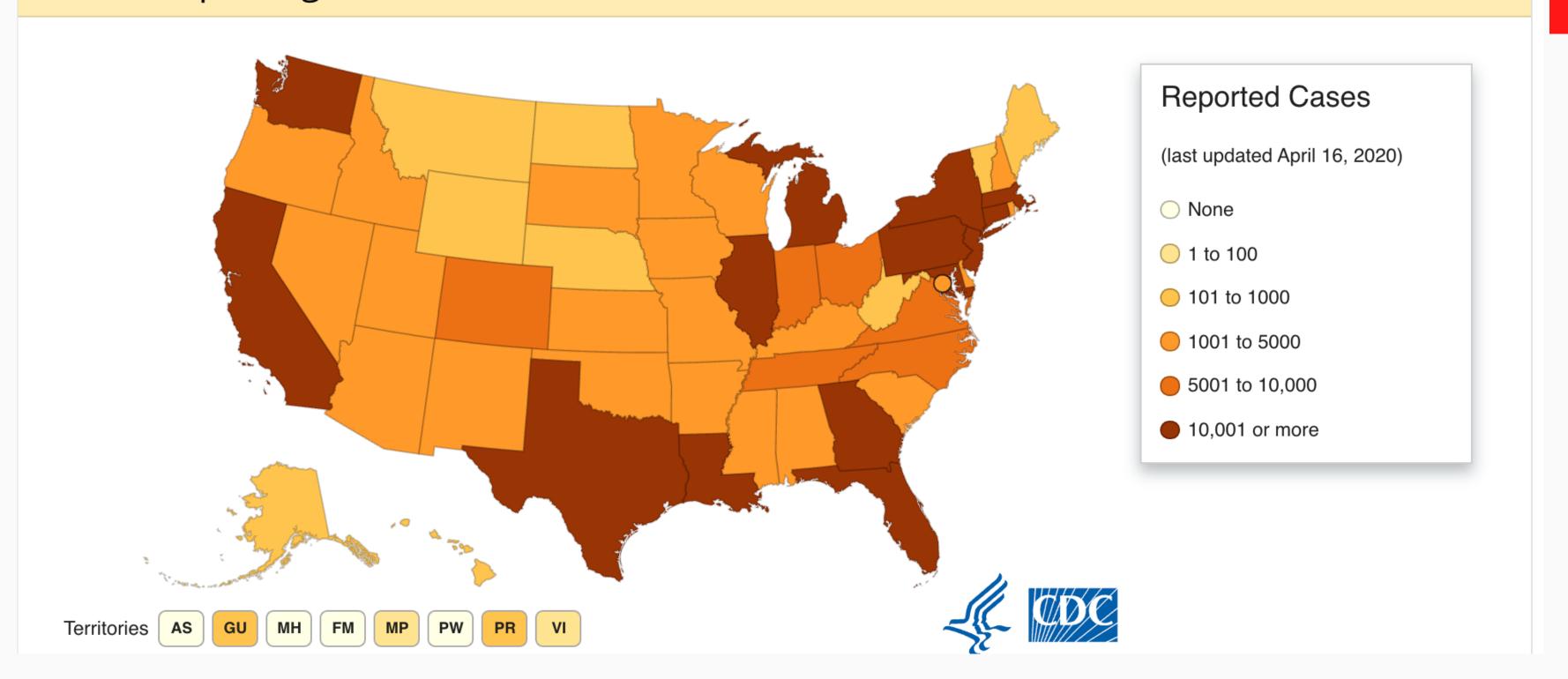
THIS MOMENT IN TIME

"Nothing in the is to be feared, it is only to be understood. Now is the time to understand mere, so that we may fear less."

Mari Curie

#### **This Moment in Time**

States Reporting Cases of COVID-19 to CDC\*



#### **This Moment in Time**



100 % of U.S. States have recorded instances of the virus.



Approximately 2.7 million cases and 190,000 deaths as of April 24, 2020



New York has the highest number of deaths and has reported more cases than <u>any single country outside of the United States.</u>

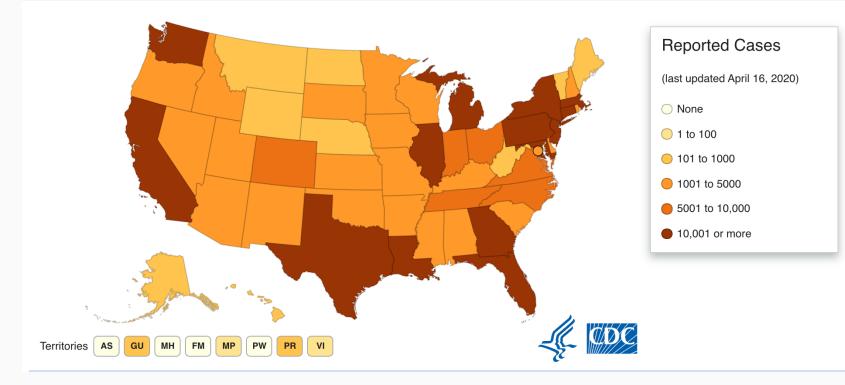


It is predicted that the Gross Domestic Product (GDP) of the United States will decline by 2.4 percent.



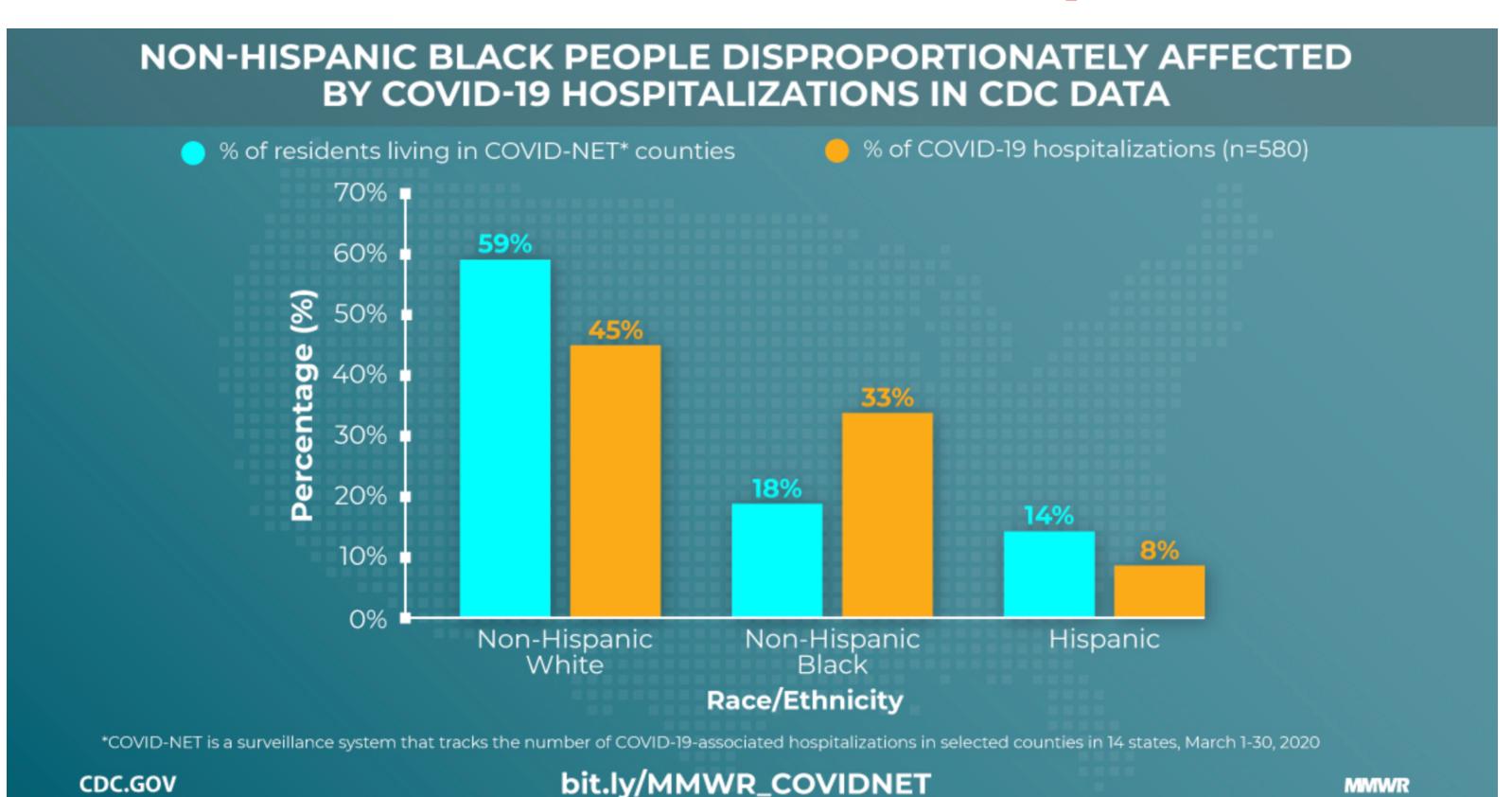
The US and Eurozone's economies could take until 2023 to recover from the impact of the COVID-19 coronavirus crisis, according to a new report from consultancy McKinsey & Company.

#### States Reporting Cases of COVID-19 to CDC\*



Source: statista.com

### COVID-19 and Race: A Brief Analysis



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Pre-existing health conditions ARE contributing to racial disparities in COVID-19.



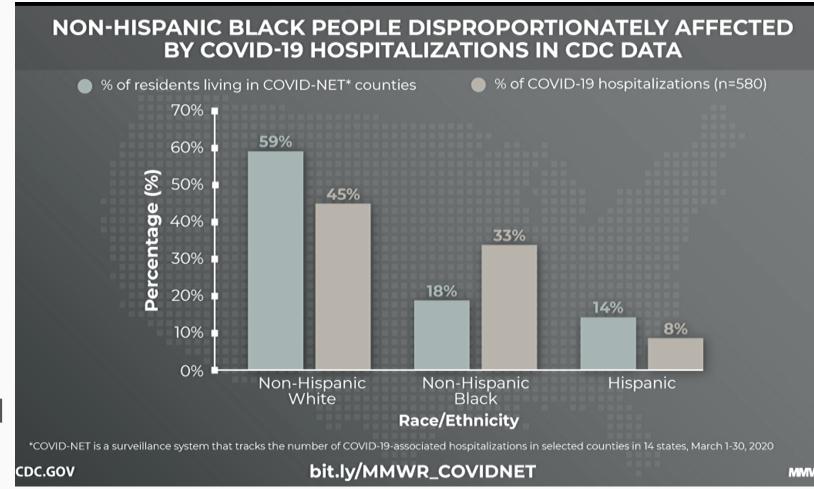
Blacks, relative to Whites, are more likely to live in neighborhoods with a lack of healthy food options, green spaces, recreational facilities, lighting, and safety.



Blacks are more likely to be part of the new COVID-19 "essential" workforce. Blacks represent nearly 30% of bus drivers and nearly 20% of all food service workers... During a highly-contagious pandemic like COVID-19, Black workers, and consequently their families, are over-exposed.



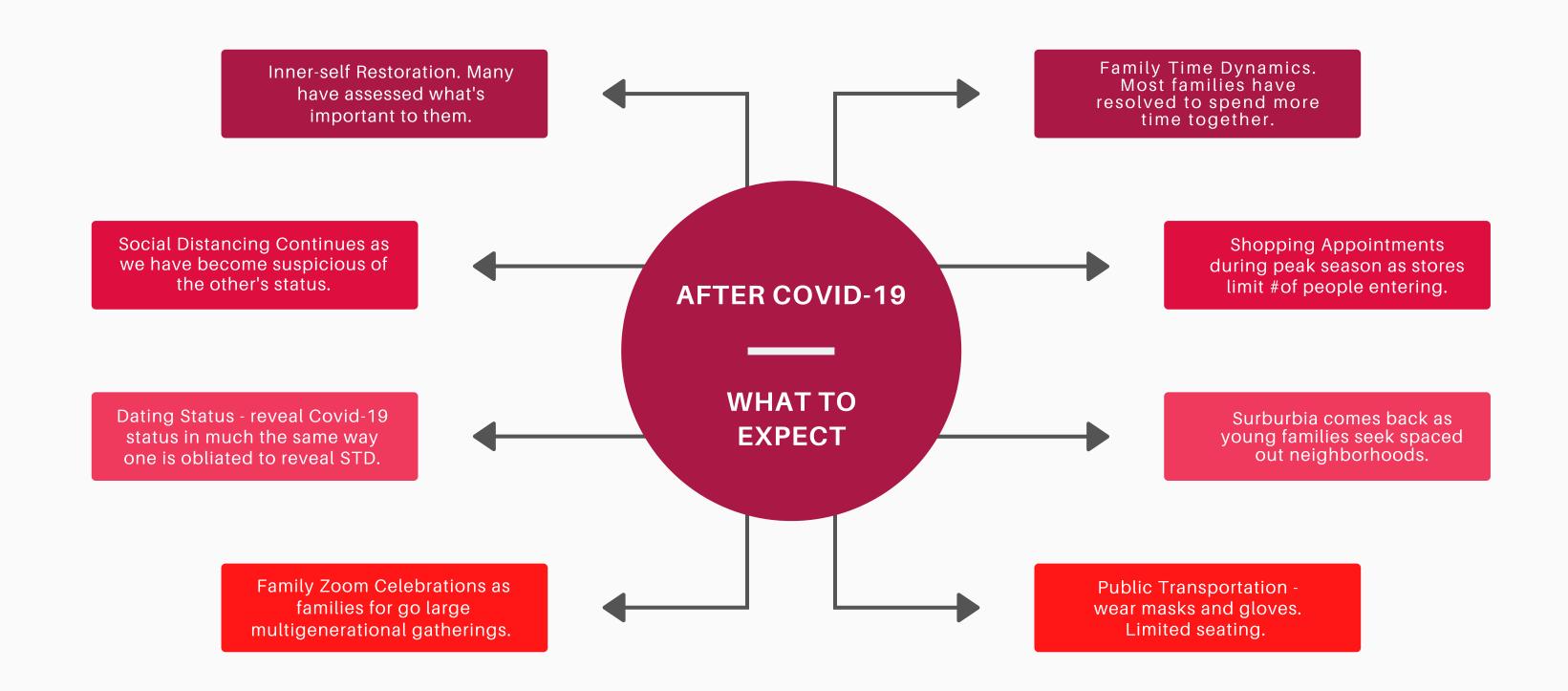
Climate also creates challenges in the Black community. Predominately Black neighborhoods are more likely to be exposed to pollutants and toxins.



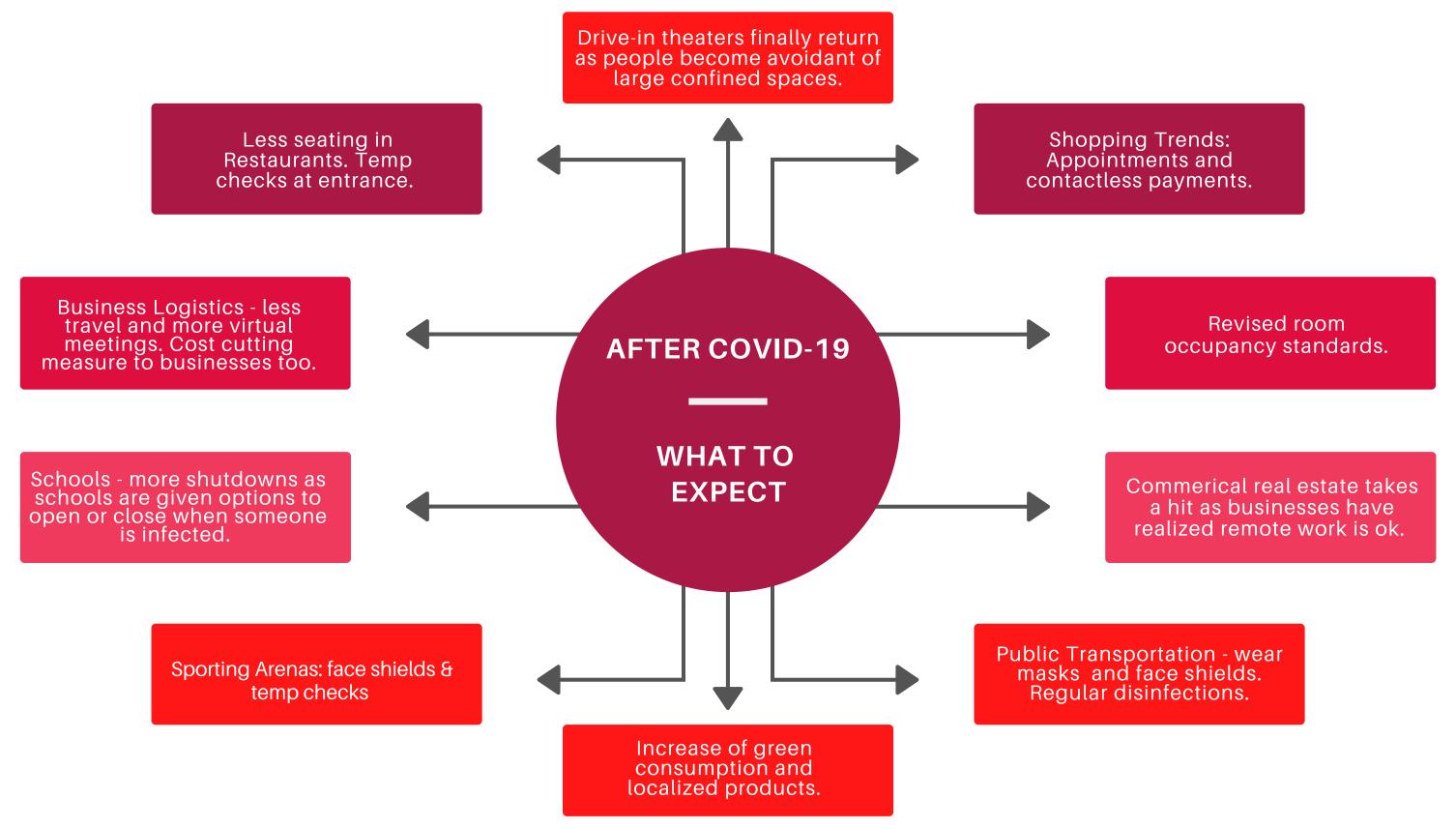
#### AFTER COVID-19

There might not be a "After Covid-19 world". The virus might never leave the human population, but will instead be "under control through vaccination and other means still being considered.

#### AFTER COVID-19: PERSONAL



#### THE BUSINESS WORLD AFTER COVID-19?



#### NEW BUSINESS CULTURE

- Online buying. Think of employee and customer safety.
- Personal 1:1 services. Can you deliver to homes or businesses? Adapt and do that.
- Incorporate technology. Train staff to be familiar with technology that removes contact, e.g. Zoom, DoorDash, live chats via website etc.
- **Risk reduction**. What is most at risk? Create mitigation factors and responses. Be assertive in efforts to combat the risk.
- **Benchmark**. Look around the nation and the globe to see what others are doing and how they are reacting. Adopt what works.
- **Temperature Checks** At the beginning of the work day or shift, check for fever and symptoms from ALL employees.

# Developing Your Plan

Six Point Plan to Get into the New Norm



### PREVENTION

What can you continue to do to prevent infection?



## AWARENESS

Be more vigilant about illness and watch for symptoms.



### ACTION FOCUSED

Don't wait out being sick. Once you detect, report.



### COMPLIANCE WITH NEW NORMS

Don't be reckless. Understand what others are going through or have gone through and be compliant.



### RISK ENVIRONMENT

Assess your environment for risk and adjust accordingly.



### NEW BUSINESS

What opportunities await you? Assess your skills.



